## **Individual Development Plan (IDP)**

Name		Current Position	Routing Symbol	Grade
Short-Term Career Goals (Up to Three Y	ears)			
Long-Term Career Goals (Over Three Ye	ears)			
Long form darder deale (over three re	our 0 j			
My Known Strengths (Determined by self	-reflection, feed	back from others, assessments, evaluatio	ns, etc.)	
Chille and Competencies To Daviden (D	atawasia a al bura	olf well action for all and from athors	property available of a	
Skills and Competencies To Develop (D	etermined by S	eli-reflection, feedback from others, assess	sments, evaluations, etc.)	
Employee Signature	Date	Supervisor Name	Supervisor Signature	Date
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Competency and Development Goal					
	Specific Activity/Action Step		Resources/Support needed		
Target Competency;	Betautist Bassians (Occupate into		Townst Actual Completion		
	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date	
Development goal for the competency:					
	Charific Activity / Action Cton	December 18 compart needed			
	Specific Activity/Action Step		Resources/Support needed		
	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date	
			Completion Date	Date	
	On a life A stick to the stick of the stick		D		
	Specific Activity/Action Step		Resources/Support needed		
		T			
	Potential Barriers/Constraints	Success Indicators	Target	Actual Completion Date	
			Completion Date	Date	
	Specific Activity/Action Step		Resources/Support needed		
	Potential Barriers/Constraints	Success Indicators	Target	Actual Completion	
			Completion Date	Date	

Competency and Development Goal				
Toward Comments	Specific Activity/Action Step		Resources/Support needed	
Target Competency;  Development goal for the competency:	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date
	Specific Activity/Action Step		Resources/Support needed	
	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date
	Specific Activity/Action Step		Resources/Support needed	
	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date
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	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date

Competency and Development Goal				
	Specific Activity/Action Step		Resources/Support needed	
Target Competency;				
Development goal for the competency:	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date
	Specific Activity/Action Step		Resources/Support needed	
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	Specific Activity/Action Step		Resources/Support needed	
	Potential Barriers/Constraints	Success Indicators	Target Completion Date	Actual Completion Date

## **Individual Development Plan Review**

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Date of Meeting	Employee Signature	Supervisor Name	Supervisor Signature	
Notes:				
Date of Meeting	Employee Signature	Supervisor Name	Supervisor Signature	
Notes:				
Date of Meeting	Employee Signature	Supervisor Name	Supervisor Signature	
Notes:				